

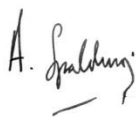
Sadler's Wells Health and Safety Policy Statement

Sadler's Wells is committed to achieving high standards of health, safety and welfare. Our policy is to ensure, so far as is reasonably practicable, the safety of all employees, audience members, visiting companies, contractors, members of the public, and any other people who may be directly affected by its activities.

In particular, Sadler's Wells aims to:

- Be compliant with all relevant statutory requirements and approved codes of practice, maintaining best practice in relation to health, safety and welfare at work
- Provide the resources to implement this policy.
- Provide staff with the information, instruction, training and supervision they need to work safely.
- Maintain a safe and healthy work place, with safe access and egress, safe plant and equipment, and safe systems of work.
- Ensure the arrangements to be CoVID Secure are implemented and understood throughout the organisation.
- Ensure control measures and emergency procedures are in place, and that they are effective and regularly monitored.
- Identify hazards and conduct formal risk assessments wherever appropriate in order to minimise risk for all activities.
- Involve staff in health, safety and welfare issues through consultation and co-operation, and encourage safety awareness amongst all staff
- Ensure staff understand they too have legal and moral obligations to themselves and to one another to work safely and take all reasonable care.
- Ensure this policy is understood and implemented throughout the organisation, and that staff are encouraged to co-operate in all matters of safety.
- Regularly review all procedures and systems of work for compliance with the policy and the management system that support it.

The policy will be reviewed annually, and whenever there is a review of legislation or a substantive organisational change.



Alistair Spalding CBE
Chief Executive and Artistic Director
July 2020