

Sadler's Wells Safeguarding Policy Statement

Sadler's Wells delivers work locally, nationally, and internationally. Sadler's Wells strives to be a welcoming organisation for all our patrons and visitors including children, families, school groups and vulnerable adults.

Sadler's Wells Safeguarding Policy aim is to ensure that all our activities are safe and well-considered, especially those involving children and vulnerable adults. The policy also aims to educate and increase awareness amongst staff, and to foster an emphasis on prevention.

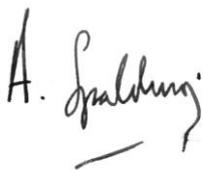
In particular, Sadler's Wells aims to:

- Support the belief that all children and young people whatever their age, culture, disability, gender, language, religious beliefs, and/or sexual identity have the right to protection from abuse and to a happy and healthy childhood. The needs of disabled children or those who may be particularly vulnerable should also be taken into account.
- To ensure that all staff and volunteers working with children and vulnerable adults are aware of their responsibility towards the safety and well being of each child and person in our care.
- Work in partnership with children and young people, their parents, carers and other agencies in promoting welfare.
- Provide protection for children, young people and vulnerable people who receive services from Sadler's Wells as audience members or event and project participants.
- Provide guidance on procedures to staff and volunteers which should be adopted in the event they suspect a child or vulnerable person may be experiencing, or be at risk of, harm.

Sadler's Wells fully recognises its responsibilities for safeguarding of children, young people and vulnerable people, and follows the procedures set out by Islington Safeguarding Children Board, the DfE document *Working Together to Safeguard Children*, and the ACE document *Keeping Arts Safe*.

This policy will be reviewed annually, and whenever there is a review of legislation or a substantive organisational change.

This policy is posted on Sadler's Wells website, and is communicated to staff, visiting companies, volunteers, contractors and participating artists.



Alistair Spalding CBE
Chief Executive and Artistic Director
September 2020