



Sadler's Wells Sustainability Policy Statement

Sadler's Wells delivers work locally, nationally and internationally, and acknowledges its responsibility as a cultural leader in the arts. We proactively address the challenges set by our activities and have a targeted action plan that frames the all aspects of our work.

As a cultural organisation we embrace the role we play in the conversation around climate change, and are fully aligned with the UK's commitment to the Paris Agreement.

Our sustainability policy aims are to continue to improve current environmental performance by reducing the impact of our activities on the environment, as well as educating and increasing environmental awareness amongst staff and audiences, and promoting sustainability.

In particular Sadler's Wells aims to:

- Meet and exceed the requirements of all relevant environmental legislation, regulations and codes of practice.
- Integrate the consideration of environmental concerns and impacts into our decision making and activities.
- Promote efficient use of materials and resources including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Reduce waste through re-use and recycling.
- Implement a green procurement policy, purchasing recycled or re-furnished products and materials where these alternatives are available, economical and suitable.
- Avoid unnecessary use of hazardous materials and products, and take all reasonable steps to protect the environment.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner, and to take ownership of initiatives that support environmental and sustainable practices.
- Communicate our environmental and sustainability commitments and practices to staff, visiting companies, clients and audiences, as well as the local community, and encourage their support and participation.
- Encourage use of zero and low carbon forms of transport amongst staff and audiences.
- To review, annually report, and to continually strive to improve our sustainability performance.

This policy is posted on Sadler's Wells' website, and is communicated to staff, visiting companies, clients and audiences.

A handwritten signature in black ink, appearing to read 'A. Spalding'.

Alistair Spalding CBE
Artistic Director and Chief Executive